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[No.15320–STSCD-WOEP-ESTT-0002/2014/SSD.]

ST & SC DEVELOPMENT, M&BCW DEPARTMENT

RESOLUTION

The 2nd July, 2025

Subject : Restructuring the Cadres of the Odisha Welfare Service and Odisha Sub-ordinate Welfare Service.

In order to keep pace with the changing needs, improve the delivery mechanism for implementation of welfare activities for Scheduled Tribes, Scheduled Castes, Minorities and Backward Classes and strengthen the supervision & monitoring of various welfare activities for the beneficiaries as well as to evolve an optimal pyramidal structure in the OWS cadre that would also take care of the promotional aspirations of its officers, the Cabinet in their 17th meeting held on dated 23rd April, 2025 (Wednesday) has decided to restructure these services.

1. After the restructuring, the total cadre strength of the Odisha Sub-Ordinate Welfare Service (OSWS) shall be 334 (Three Hundred Thirty-Four) and that of Odisha Welfare Service (OWS) shall be 249 (Two Hundred Fourty-Nine). The detail cadre strength and corresponding Pay Matrix are given in the table below.

Sl. No.	Service	Name of the post	Level as per ORSP Rule, 2017	Existing Sanctioned Strength	Revised Sanctioned Strength	Cadre Schedule
1	2	3	4	5	6	7
1	OSWS	WEO	9	**352**	**334**	***Annexure-1***
		ADWO	10	**85** (Promotee - 2/3rd of total Cadre Strength of 127)	**86** (Promotee - 2/3rd of total Cadre Strength of 129)	

1	2	3	4	5	6	7
			10	**42** (Directly recruited- 1/3rd of total Cadre Strength of 127)	**43** (Directly recruited- 1/3rd of total Cadre Strength of 129)	
		DWO & Equivalent	**12**	**85**	**78**	***Annexure-III***
		Deputy Director & Equivalent	**13**	**15**	**26**	***Annexure-IV***
		Joint Director	**14**	**4**	**12**	***Annexure-V***
		Additional Director	**15**	**1**	**4**	***Annexure-VI***
Total				**584**	**583**	

2. This will come into force with immediate effect.

3. This has been concurred in by the Finance Department in OSWAS File No. STSCD-WOEP-ESTT-0002-2014.

ORDER:

Ordered that this Resolution be published in the Extraordinary issue of the *Odisha Gazette* and copies thereof be forwarded to all Departments of Government/ all Heads of Department/ Accountant General, Odisha/ Secretary, Odisha Public Service Commission/ Principal Secretary to Hon'ble Governor, Odisha.

By Order of the Governor
SANJEEV KUMAR MISHRA
Principal Secretary to Government

CADRES SCHEDULE

Annexure-I

RESTRUCTURED CADRE SCHEDULE OF WELFARE EXTENSION OFFICER & EQUIVALENT (OSWS)

Name of the Service	Group	Pay Level as per ORSP Rules, 2017	Total number of Posts	Designation	Place of Posting
OSWS	B	9	334	WEO	Blocks: 314
					Micro Project: 17
				Asst. Manager	OSFDC: 01
					OBCFDCC: 01
					TDCC: 01

Annexure-II

RESTRUCTURED CADRE SCHEDULE OFADDITIONAL DISTRICT WELFARE OFFICER (OWS)

Name of the Service	Group	Pay Level as per ORSP Rules, 2017	Total number of Posts	Designation	Place of Posting
OWS	B	10	129	ADWO	District HQRS (O/o the DWO): 30
					ITDAs: 22
					Micro Project: 19 (i.e. 17 old Micro Projects and 2 newly created Micro Projects: BJDA, Sukinda and JDA, Dhenkanal)
					Sub-Division: 58

Annexure-III

RESTRUCTURED CADRE SCHEDULE OF DISTRICT WELFARE OFFICER & EQUIVALENT (OWS)

Name of the Service	Grade	Pay Level as per ORSP Rules, 2017	Total number of Posts	Designation	Place of Posting
OWS	A	12	78	DWO & Equivalent	DWO: **16** (In Angul, Bargarh, Bhadrak, Bolangir, Boudh, Cuttack, Deogarh, Dhenkanal, Jagatsinghpur, Jajpur, Jharsuguda, Kendrapara, Nuapada, Nayagarh, Puri, Sonepur)
					Special Officer (SO), ITDA :**22**
					SO, Micro Project: **17**
					SO, O/o. the DWO :**14** (In Mayurbhanj, Keonjhar, Balasore, Sundargarh, Khordha, Ganjam, Gajapati, Kalahandi, Koraput, Rayagada, Malkangiri, Nabarangpur, Kandhamaland Sambalpur)
					Assistant Director, ST&SC Dev. M&BCW Department :**2**
					SO, Employment, ST&SC Dev., M&BCW Department :**1**
					Special Officer-*cum*-Under Secretary, ST&SC Development Department :**2**
					Special Officer, O/o. of Inspector of schools at Mayurbhanj, Koraput, Rayagada, Kandhmal: **4**

Annexure-IV

RESTRUCTURED CADRE SCHEDULE OF DEPUTY DIRECTOR & EQUIVALENT (OWS)

Name of the Service	Group	Pay Level as per ORSP Rules, 2017	Total number of Posts	Designation	Place of Posting
OWS	A	13	26	Deputy Director & Equivalent	PA, ITDA- 7
					Upgradation of the rank of DWO to the rank of Deputy Director in 14 Major Districts i.e. Mayurbhanj, Keonjhar, Sundargarh, Balasore, Khordha, Ganjam, Gajapati, Kalahandi, Koraput, Rayagada, Malkangiri, Nabarangpur, Kandhamaland Sambalpur
					ST & SC Dev., M&BCW Deptt. - 4
					SCSTRTI - 1

Annexure-V

RESTRUCTURED CADRE SCHEDULE OF JOINT DIRECTOR (OWS)

Name of the Service	Group	Pay Level as per ORSP Rules, 2017	Total no. of Posts	Designation	Place of Posting
OWS	A	14	12	Joint Director	ST&SC Dev. M&BCW Deptt.-6
					O/o. the RDC - 3
					ATLC - 1
					SCSTRTI - 1
					TDCCOL - 1

Annexure-VI

RESTRUCTURED CADRE SCHEDULE OFADDITIONAL DIRECTOR (OWS)

Name of the Service	Group	Pay Level as per ORSP Rules, 2017	Total number of Posts	Designation	Place of Posting
OWS	A	15	4	Additional Director	ST& SC Dev. M&BCW Deptt. - 3
					OSFDC - 1

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